

Owensboro, KY

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

METALSA STRUCTURAL PRODUCTS, INC.

and

UNITED STEEL, PAPER AND FORESTRY  
RUBBER, MANUFACTURING, ENERGY,  
ALLIED INDUSTRIAL & SERVICES  
WORKERS INTERNATIONAL UNION, AFL-  
CIO,CLC

Case 25-CA-165965

**ORDER**

On August 26, 2016, Administrative Law Judge Charles J. Muhl of the National Labor Relations Board issued his decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his decision, and orders that the Respondent, Metalsa Structural Products, Inc., its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., October 7, 2016.

By direction of the Board:

/s/Farah Z. Qureshi

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Associate Executive Secretary